

*In recognition of professional distinction and continued Diplomat
status in good standing, the Board of Directors of the*

**American Board of Quality Assurance
& Utilization Review Physicians, Inc.**

certifies that

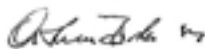
Robert G. Pugach, MD, CHCQM, FAHQ


has achieved the status of

Fellow of the American Institute for Healthcare Quality


Member No. 41101

Valid through 12/31/2009


Chairman of the Board


Secretary




Vice Chairman


Treasurer